



## Job Details

- Case Management
- Wide variety of clinical work: wound care, IV infusion therapies, disease management, medication reconciliation
- Patient and Caregiver Education
- Pediatric to Geriatric!

## Schedule

- Flexible schedule
- Scheduled every fourth weekend and every other Holiday
- On Call Pay (3-4 times/yr)
  - Tuesday to Tuesday
  - \$2.80/hr after hours
  - Regular rate for phone calls received/made
  - Unscheduled callouts receive a minimum of 3 hours, plus on-call pay
  - Shift Differential \$1.00/hr for 4:00-9:00 PM

## Pre-Employment Steps

- Interview
- Physical & Urine Drug Test
- Background Check
- Orientation Schedule
  - 2 days in the classroom plus on the road shadowing tailored to you!

## Home Health Registered Nurse Benefits

*as negotiated per our NYSNA Agreement*

<b>2021 Wage</b>	Entry	\$28.02
	2-3 years' experience	\$28.66
	4 or more years' experience	\$29.30
	Education Stipends: \$500/yr BSN, \$1000/yr MSN	
<b>Overtime</b>	Calculated at hours over 8 in 24 hours or over 80 in a pay period.	
<b>Paid Time Off</b>	5 personal days annually, 1 day of Sick Time per month and Vacation earned 3.5 hours bi-weekly (10.5 days annually). Vacation increases rate at 5 and 10 years. All benefit time can roll over to the next year if under maximums.	
<b>Holiday Pay</b>	11 Holidays with Holiday Pay Options	
<b>Allowances</b>	Uniform Allowance \$275.00/yr, Cell phone \$50/month, Transportation \$70-\$195/yr (after 1 year of service)	
<b>Health Insurance</b>	BCBS PPO2 Plan: \$47.11/\$95.00 biweekly Coverage begins on first day of the month following date of hire. Includes medical, prescriptions, dental and vision (2) plans.	
<b>NYS Pension</b>	3-6% gross wages contributed by employee for duration of employment. Fully vested after 10 years employment service credit	

***...and many more perks such as: Flexible Spending, EAP, Death Benefit, Bereavement Leave and Deferred Compensation!***



# Questions?

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